

DIOCESE OF FORT WORTH

VOLUNTEER SAMPLE INTERVIEW QUESTIONS

We recommend that volunteers, especially those working with children and youth, be interviewed. Some sample questions follow:

PERSONAL

- 1. Tell me about your family... about your growing up years... about your family now.
- 2. Who are your idols or mentors?
- 3. Tell me about your faith life.
- 4. Why is the Church important to you?
- 5. What do you do for fun?
- 6. What have you done for personal improvement this year? Books, workshops, courses, etc.?
- 7. Why did you choose to volunteer in this ministry?

PAST EXPERIENCE:

- 1. In religious education? Evangelization? Catechesis?
- 2. In liturgy?
- 3. In creating or building community?
- 4. In guidance and healing?
- 5. In justice and service?
- 6. In training youth or adults (enabling someone)?
- 7. In speaking for a group of people (advocating for someone)?
- 8. Which element(s) above strongly speak to you?
- 9. What past experience outside of ministry do you think is transferable?

VISION:

- 1. Tell me how you would like to be a part of the ministry now?
- 2. What are some of the concerns you have as you become involved in this ministry?