## AUDITED FINANCIAL STATEMENTS

Year Ended June 30, 2010



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#### INDEPENDENT AUDITOR'S REPORT

Most Reverend Bishop Kevin Vann Central Office of the Catholic Diocese of Fort Worth

We have audited the accompanying statement of financial position of the Central Office of the Catholic Diocese of Fort Worth (the "Central Office") as of June 30, 2010, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Central Office's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Central Office's 2009 financial statements, and in our report dated January 28, 2010, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Central Office of the Catholic Diocese of Fort Worth as of June 30, 2010, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Rolander, Clay, + Opety, Lif

February 25, 2011

## STATEMENTS OF FINANCIAL POSITION June 30, 2010 and 2009

June 30, 2010 and 2009		
	2010	2009
ASSETS		
Cash and cash equivalents	\$ 21,367,835	\$ 24,508,123
Accounts receivable - parishes and affiliates, net	1,198,803	1,595,106
Accrued interest receivable	223,742	159,739
Due from affiliates	5,512,636	50,073
Other assets	282,645	198,927
Loans receivable - affliliates	25,155,690	26,713,448
Investments	8,709,142	7,635,867
Propety held for future parish/school use	14,047,967	16,810,025
Property and equipment, net	4,938,258	5,247,420
Total assets	\$ 81,436,718	\$ 82,918,728
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable	\$ 2,939,652	\$ 2,726,170
Accrued expenses	667,578	764,676
Claims liability	333,574	449,382
Funds held for others	642,246	570,839
Deferred revenue	-	380,415
Deposits payable - affiliates	58,843,488	52,938,954
Interest rate swap	203,726	278,999
Notes payable	3,760,064	5,227,003
Total liabilities	67,390,328	63,336,438
Commitments and Contingencies (Note 12)		
Net Assets		
Unrestricted		
Undesignated	2,598,630	5,745,803
Designated for insurance reserve	2,507,321	1,816,262
Designated for quasi-endowment	3,386,894	3,022,710
Designated for loans to related entities	4,423,558	5,109,177
Total unrestricted	12,916,403	15,693,952
Temporarily restricted		
Capital grants	75,000	1,413,032
Sharing-In-Minsitry annual case	31,900	1,174,182
Other	1,023,087	1,301,124
Total temporarily restricted	1,129,987	3,888,338
Total net assets	14,046,390	19,582,290
Total liabilities and net assets	\$ 81,436,718	\$ 82,918,728
See notes to financial statements.		



## STATEMENTS OF ACTIVITIES

Year Ended June 30, 2010 with comparative total for 2009

		Temporarily	To	tal
	Unrestricted	Restricted	2010	2009
Revenue and other support				
Contributions	\$ 30,350	\$ 9,729,898	\$ 9,760,248	\$ 5,488,041
Diocesan assessments	5,583,368	φ 2,722,020	5,583,368	4,440,232
Program and service fees	5,915,839	_	5,915,839	4,919,159
Investment income	237,200	_	237,200	342,017
Net realized and unrealized gain (loss)	813,363	423,951	1,237,314	(1,325,220)
Interest on loans receivable - affiliates	1,262,455		1,262,455	1,680,548
Unrealized gain (loss) on interest rate swap	75,273	_	75,273	(88,235)
Gain on land swap		<b></b>	-	708,551
Other	383,503	-	383,503	668,411
Net assets released from restrictions	12,912,200	(12,912,200)	´-	
. 100 00000 2020000000000000000000000000			<u></u>	
Total revenue and other support	27,213,551	(2,758,351)	24,455,200	16,833,504
Expenses				
Program services				
Education and formation	2,985,911	-	2,985,911	2,164,189
Grants	6,855,788	-	6,855,788	423,727
Pastoral services	2,932,100	-	2,932,100	2,736,202
Communication	950,255	-	950,255	730,586
Administrative and support services				
Benefit programs for parish, school, and				
Diocesan employees	1,126,736	-	1,126,736	1,167,618
Diocesan administration	11,548,757	-	11,548,757	7,589,906
Insurance for all property in the Diocese	1,493,454	-	1,493,454	1,315,807
Deposit and Loan and other funds	2,098,099	_	2,098,099	2,558,598
Total expenses	29,991,100	-	29,991,100	18,686,633
Change in net assets	(2,777,549)	(2,758,351)	(5,535,900)	(1,853,129)
Net assets at beginning of year	15,693,952	3,888,338	19,582,290	21,435,419
Net assets at end of year	\$ 12,916,403	\$ 1,129,987	\$ 14,046,390	\$ 19,582,290

See notes to financial statements.



## STATEMENTS OF CASH FLOWS Years Ended June 30, 2010 and 2009

*	2010	2009
Cash Flows from Operating Activities		
Change in net assets	\$ (5,535,900)	\$ (1,853,129)
Adjustments to reconcile change in net assets	,	, , ,
to net cash provided (used) by operating activities:		
Net realized and unrealized (gain) loss	(1,237,314)	1,325,220
Depreciation	363,587	316,178
Loss on sale of assets		2,496
Unrealized (gain) loss on interest rate swap	(75,273)	88,235
Gain on land swap	-	(708,551)
Grants of property held for future parish/school use	5,786,143	84,256
Change in operating assets and liabilities:		
(Increase) decrease in accounts		
receivable - parishes and affiliates	396,303	(314,958)
(Increase) decrease in accrued interest receivable	(64,003)	173,192
(Increase) decrease in due from affiliates	(5,462,563)	12,171
(Increase) decrease in other assets	(83,718)	72,021
Increase in accounts payable	213,482	621,751
Increase (decrease) in accrued expenses	(97,098)	103,636
Increase (decrease) in claims liability	(115,808)	90,321
Increase (decrease) in funds held for others	71,407	(226,281)
Increase (decrease) in deferred revenue	(380,415)	380,415
Net cash provided (used) by operating activities	(6,221,170)	166,973
Cash Flows from Investing Activities		
Receipts on loans receivable - affilitates	10,551,172	11,380,155
Advances on loans receivable - affiliates	(8,434,690)	(6,854,413)
Proceeds from sale of investments	3,209,613	4,133,772
Purchase of investments	(3,045,574)	(3,971,564)
Proceeds on sale of property held for future parish/school use	67,561	431,039
Purchase of property held for future parish/school use	(3,580,912)	(9,064,105)
Purchase of property and equipment	(123,883)	(508,056)
Net cash used by investing activities	(1,356,713)	(4,453,172)
Cash Flows from Financing Activities		
Cash paid on deposits payable - affiliates	(33,558,812)	, , , , , , , , , , , , , , , , , , , ,
Cash received for deposits payable - affiliates	39,463,346	31,917,694
Repayment of notes payable	(1,466,939)	(1,393,627)
Net cash provided (used) by financing activities	4,437,595	(3,767,475)
Net decrease in cash and cash equivalents	(3,140,288)	(8,053,674)
Cash and cash equivalents at beginning of year	24,508,123	32,561,797
Cash and cash equivalents at end of year	\$ 21,367,835	\$ 24,508,123

See notes to financial statements.



## NOTES TO FINANCIAL STATEMENTS

## NOTE 1. NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Central Office of the Catholic Diocese of Fort Worth (the "Central Office") provides certain administrative functions for the Catholic Diocese of Fort Worth (the "Diocese"). Included in these financial statements are the assets, liabilities, net assets and financial activities of certain program offices and departments of the Diocese that are fiscally responsible to the Bishop. The accompanying financial statements exclude the assets, liabilities, net assets, and financial activities of the individual parishes, schools, Catholic Foundation of North Texas (the "Foundation"), and various Diocesan employee benefit plans that operate within the Diocese. Each of these affiliated entities, although ultimately responsible to the Bishop, is an operating entity distinct from the Central Office, maintains separate financial records, and carries on its own services and programs. In addition, various religious orders, lay societies, and religious organizations that operate within the Diocese, which are not fiscally responsible to the Bishop, have been excluded from the accompanying financial statements.

## **Description of Programs**

The programs and administrative and support services of the Central Office consist of:

<u>Education and Formation</u> – Education continues to flourish in the parishes, schools and education centers in all corners of the Diocese. Supporting these programs are the various education and formation departments of the Central Office. They include: Adult Formation; Catholic Schools Office; Children, Youth, and Young Adult Ministries; Seminarian Training; Deacon Formation; Vocations; Continuing Education for Clergy; Lay Ministry Training; and many others.

<u>Grants</u> – The Central Office assists parishes, schools, and other ministries through capital and operating grants. The recipients are inner city or rural parishes or schools as well as Catholic Charities, school children needing tuition assistance, ministers furthering their education, social outreach programs, and many others inside and outside the Diocese.

<u>Pastoral Services</u> – Care of the whole family and each of its members continues to be a focus of the programs of the Central Office. These include: activities pertaining to Family Life; Chaplaincies for the Sick and Imprisoned; Care of Elderly and Infirm Priests; Peace and Justice Outreach; and others.

<u>Communication</u> – The vehicles used to communicate with the people of the Diocese are newspaper and an internet web page. The North Texas Catholic bi-weekly newspaper continues to be the vital link to keep Catholics throughout the Diocese informed.

Administrative Support Services – The effectiveness of the ministries that are supported through the Central Office is dependent on the proper stewardship of the gifts of the thousands of Catholics throughout the Diocese. Administrative support of the Central Office and parishes, schools and agencies is a very important part of the life of the Central Office. The support provided through departments such as Human Resources, Stewardship and Development, Planning, Fiscal Management, and Tribunal, as well as insurance programs, employee benefits, and many others are enabling the ministries and programs that touch and change the lives of Catholics throughout the Diocese.



## NOTES TO FINANCIAL STATEMENTS

## NOTE 1. NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

## **Management Estimates and Assumptions**

Management uses estimates and assumptions in preparing financial statements in accordance with accounting principles generally accepted in the United States of America. These estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities and the reported revenues and expenses. Actual results could vary from these estimates.

## Cash and Cash Equivalents

The Central Office considers all highly-liquid investments with an initial maturity of three months or less to be cash equivalents.

## Supplemental Cash Flow Information

Interest paid on deposits payable - affiliates amounts to \$1,841,276 and \$2,246,386 for the years ended June 30, 2010 and 2009, respectively. The Central Office also paid interest on notes payable of \$259,030 and \$327,944 for the years ended June 30, 2010 and 2009, respectively.

Non-cash financing and investing activities from 2010 and 2009 include the transfer of approximately \$558,724 and \$2,448,731, respectively, in property held for future use to related parishes and schools in the form of loans. During 2010, the Central Office also transferred \$69,458 of its land to property held for future parish use to be developed for a parish.

## Accounts and Loans Receivable

Accounts and loans receivable are due almost exclusively from affiliates of the Central Office. The Central Office does not extend credit unless management is reasonably certain the related amount will be repaid. Management periodically evaluates the related receivables and only records a reserve for uncollectability if ultimate collection appears doubtful. Account write-offs are posted against the allowance for doubtful accounts, and an expense is recorded only when the allowance is not sufficient to absorb a related write-off.

## Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are measured at fair value in the statement of financial position. Investment income and realized and unrealized gains and losses are included in the statement of activities as increases or decreases in unrestricted net assets unless the income or loss is restricted by the donor or law. The Central Office invests in an investment pool that uses the market value unit method of accounting for investment transactions. Under this method, each fund is assigned a number of units based on the relationship of the market value of all investments at the time of entry into the pool. The pooled assets are revalued quarterly and new unit values are calculated. The pooled value is used to determine the number of units to be allocated to new funds entering the pool, the allocation of recurring income, gains and losses, or to calculate the equity of funds withdrawn from the pool.



## NOTES TO FINANCIAL STATEMENTS

## NOTE 1. NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

## Property Held for Future Parish/School Use

Property held for future parish/school use is recorded at cost and consists of property purchased by the Central Office that will be used by parishes and schools within the Diocese in the future. This property is typically purchased at cost from the Central Office by the parish or school. During 2010 and 2009, property with a cost of approximately \$6,412,000 and \$2,964,000, respectively, was sold or granted to related parishes and schools.

## **Property and Equipment**

Property and equipment that are purchased are recorded at cost and depreciated over the estimated useful lives of the related assets using the straight-line method. Donations of property and equipment are recorded as support at their estimated fair value. Such donations are reported as unrestricted support unless the donor has restricted the donated assets to a specific purpose. Assets donated with explicit restrictions regarding their use, and contributions of cash that must be used to acquire property and equipment, are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, the Central Office reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The School then releases temporarily restricted net assets to unrestricted net assets as reflected in the statement of activities.

The estimated lives by asset class follow:

Buildings 3 - 40 years Equipment, furnishings, and vehicles 3 - 5 years

## Impairment of Long-Lived Assets

Management evaluates its long-lived assets for financial impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. An impairment loss is recognized when the estimated undiscounted future cash flows from the assets are less than the carrying value of the assets. Assets to be disposed of are reported at the lower of their carrying amount or fair value, less cost to sell. Management is of the opinion that the carrying amount of its long-lived assets does not exceed their estimated recoverable amount.

## **Funds Held for Others**

Funds held for others represent royalty funds held for affiliates of the Central Office.

## **Deposits Payable - Affiliates**

Deposits payable represent amounts held as savings accounts for affiliates.

## **Recognition of Donor Restrictions**

Contributions are recognized when unconditional commitments are received and recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and nature of any donor restrictions. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.



## NOTES TO FINANCIAL STATEMENTS

## NOTE 1. NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

## **Donated Materials and Services**

Donated materials are reflected as contributions in the accompanying statements at their estimated values at the date of receipt. No significant amounts have been reflected in the statements for donated services as no objective basis is available to measure the value of such services; however, a substantial number of volunteers have donated significant amounts of their time to the Central Office.

## **Income Taxes**

The Central Office is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and is not considered a private foundation.

On July 1, 2009, the Central Office adopted the provisions of FASB ASC 740, *Income Taxes*, which requires financial statement recognition and disclosure for uncertain tax positions taken or expected to be taken in a tax return. Financial statement recognition of a tax position is dependent on an assessment of a 50% or greater likelihood that the tax position will be sustained upon examination based on the technical merits of the position. Interest and penalties, if any, related to uncertain tax positions would be recorded in the statement of activities as general and administrative expense.

Upon adoption (July 1, 2009) and as of June 30, 2010, management determined that the Central Office does not have any unrecognized tax benefits. With few exceptions, tax returns prior to 2006 are no longer open to examination by both federal and state tax authorities.

## **Functional Allocation of Expenses**

The cost of providing the program services and other activities has been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among program and supporting services.

## **Concentration of Credit and Market Risk**

At June 30, 2010, the Central Office has deposits of approximately \$22,224,000 in excess of federally insured limits. This amount is not reduced by items recorded in the accounts not yet clearing the bank. Management does not believe that it is subject to any significant risk of loss on cash.

## **Prior-Year Comparative Information**

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Central Office's financial statements for the year ended June 30, 2009, from which the summarized information was derived.

## **Subsequent Events**

Management evaluated subsequent events through February 25, 2011, which is the date the financial statements were available to be issued.



## NOTES TO FINANCIAL STATEMENTS

#### NOTE 2. ACCOUNTS RECEIVABLE - PARISHES AND AFFILIATES

Accounts receivable from parishes and affiliates relates to amounts that the Central Office paid on behalf of the related entities, or has billed them for various services provided on their behalf. The amounts are due primarily from parishes and schools within the Diocese. An allowance for doubtful accounts of \$11,794 is recorded at June 30, 2010 and 2009. The allowance is established based on past experience and an analysis of the collectability of current receivables.

#### NOTE 3. DUE FROM AFFILIATE

The Central Office is affiliated with the Catholic Foundation of North Texas (the "Foundation"), as both are governed by the Diocese. A total of \$69,944 and \$50,073 is due from the Foundation at June 30, 2010 and 2009, respectively, and is reflected as an asset in the accompanying financial statements. These amounts are primarily for withdrawals from the Catholic Schools Trust advanced by the Central Office.

The Central Office is also affiliated with the Catholic Diocese of Fort Worth - Advancement Corporation (the "Corporation"), as members of the governing body of the Central Office compose the board of the Corporation. The Central Office awarded grants on behalf of the Advancement Corporation in accordance with the All Things Possible Campaign. The amount due from the Corporation at June 30, 2010 is \$5,442,692.

## NOTE 4. LOANS RECEIVABLE - AFFILIATES

The Central Office provides loans to parishes, schools and other entities within the Diocese for capital projects and various operating purposes. These loans generally have an interest rate of 5.5% at June 30, 2010 and 2009, and are due primarily in monthly installments. Interest income is recognized monthly based on the outstanding loan balance. Certain loans relating to real estate acquisitions by new parishes are allowed a five-year exemption from interest and principal after dedication of the first building on the property.

The composition of loans receivable at June 30, 2010 and 2009 follows:

	2010	2009
Loans to parishes	\$ 14,578,700	\$ 13,887,547
Loans to schools	9,996,990	12,552,962
Loans to other Diocesan entities	580,000	272,939
	\$ 25,155,690	\$ 26,713,448

At June 30, 2010 and 2009, management of the Central Office believes all loans are fully collectible based on past experience and review of individual accounts. Accordingly, there is no allowance for potential losses recorded in the accompanying financial statements.



## NOTES TO FINANCIAL STATEMENTS

## NOTE 5. INVESTMENTS

Investments in marketable securities are carried at fair value and consist of the following at June 30, 2010 and 2009:

		2010		09
	Market Value	Cost	Market Value	Cost
Pooled Investments: Short-term funds Mutual funds Equity securities Insurance Reserve	\$ 290,087 3,181,130 4,899,061 338,864	3,120,245 4,421,874	\$ 238,944 2,369,923 4,758,304 268,696	\$ 238,944 2,535,341 4,726,186 244,823
	\$ 8,709,142	\$ 8,134,726	\$ 7,635,867	\$ 7,745,294

Net realized and unrealized gain (loss) is summarized as follows:

	 2010	,	2009
Net realized gain (loss) Net unrealized gain (loss)	\$ 544,978 692,336	\$	(299,135) (1,026,085)
Total net realized and unrealized gain (loss)	\$ 1,237,314	\$	(1,325,220)
Investment income is summarized as follows:			
	 2010		2009
Pooled investment income Interest on deposits Other interest and dividend income	\$ 187,643 30,542 19,015	\$	224,090 91,385 26,542
Total	\$ 237,200	\$	342,017

## NOTE 6. PROPERTY AND EQUIPMENT

The composition of property and equipment at June 30, 2010 and 2009 follows:

		2010		2009
Land	\$	1,247,174	\$	1,316,632
Buildings		5,715,179		5,681,842
Equipment, furnishings, and vehicles		1,614,342		1,810,844
Construction in progress	**********	28,850	***********	-
		8,605,545		8,809,318
Less: accumulated depreciation		3,667,287		3,561,898
	\$	4,938,258	\$	5,247,420



## NOTES TO FINANCIAL STATEMENTS

## NOTE 7. DEPOSITS PAYABLE - AFFILIATES

The Central Office receives deposits from parishes, schools, and other entities within the Diocese. The amounts on deposit accrue interest at a rate of 3.5% at June 30, 2010 and 2009, and are due on demand. The composition of deposits payable at June 30, 2010 and 2009 follows:

	2010	2009
Deposits payable to parishes	\$ 32,920,103	\$ 34,496,450
Deposits payable to schools	24,906,291	17,503,606
Deposits payable to other entities	1,017,094	938,898
	\$ 58,843,488	\$ 52,938,954

Interest expense relating to deposits payable is \$1,841,276 and \$2,246,386 for the years ended June 30, 2010 and 2009, respectively, and is included as a component of deposit and loan and other funds expense in the accompanying statement of activities.

## NOTE 8. DESIGNATED NET ASSETS

The accompanying financial statements include unrestricted net assets that have been designated for various purposes. A description of these designations follows:

## Insurance Reserves

Net assets designated for insurance reserves are funds that have been collected by the Central Office that are to be used to provide amounts necessary for unexpected claims in the future, or to reduce future premiums of Diocesan entities for various insurance coverages.

#### **Quasi-Endowment**

Net assets designated for quasi-endowment represent funds that have been identified by the Bishop to be invested by the Central Office.

#### Loans

Net assets designated for loans to related entities represent funds that are available to be loaned, or have been loaned, to various Diocesan entities.

## NOTE 9. NOTES PAYABLE

The Central Office also has a loan agreement with the City of Roman Forest in the original amount of \$9,500,000 that originated in 2002. The proceeds were used for construction of education facilities. Terms of the loan require quarterly payments in the amount of \$253,450, equal to one-fourth (1/4) of the amount of principal that would be due during the applicable year based on a ten-year amortization at an interest rate equal to 5.265%. The stated rate on the note agreement, which fluctuates with the LIBOR rate, is 1.68% at June 30, 2010 and 3.41% at June 30, 2009. The loan is unsecured and matures in December 2011. The balance is \$1,808,054 at June 30, 2010 and \$2,935,944 at June 30, 2009.



## NOTES TO FINANCIAL STATEMENTS

## NOTE 9. NOTES PAYABLE (Continued)

In 2005, the Central Office entered into an additional loan agreement with the City of Roman Forest in the original amount of \$3,500,000. The proceeds were also used for construction of education facilities. Terms of the loan require quarterly payments in the amount of \$77,060, equal to one-forth (1/4) of the amount of principal that would be due during the applicable year based on a ten-year amortization at an interest rate equal to 4.60%. The stated rate on the note agreement, which fluctuates with the LIBOR rate, is 1.68% at June 30, 2010 and 3.41% at June 30, 2009. The loan is unsecured and matures on June 1, 2015. The balance is \$1,952,010 at June 30, 2010 and \$2,291,059 at June 30, 2009.

The loan agreements with the City of Roman Forest include interest rate swaps with a financial institution that effectively fix the variable rates stated in the agreement at 5.265% for the initial note and 4.60% for the additional loan. By fixing the interest rate on the loans, the Central Office makes a fixed payment on the note.

The swap agreements are accounted for in accordance with FASB ASC 815, *Derivatives and Hedging*. The standards require that every derivative instrument be recorded on the statement of financial position as either an asset or liability stated at fair value. Gain or loss on the settlement of the swaps and changes in the swaps fair value are recognized in the statement of activities.

Included in the statement of activities for the years ended June 30, 2010 and 2009 is a net gain of \$75,273 and a net loss of \$88,235, respectively, relating to the change in derivative value. At June 30, 2010 and 2009, a liability for derivative instruments of \$203,726 and \$278,999, respectively, is recorded in the statement of financial position. The fair value of the interest rate swap has been estimated based upon available information and may change materially in the near-term based on changes in interest rates and other factors.

Interest and amortization expense of \$255,841 and \$311,521 is included in deposit and loan and other funds expense in the accompanying statement of activities for the years ended June 30, 2010 and 2009, respectively. Maturities of the notes payable at June 30, 2010 follow:

2011	\$ 1,373,987
2012	1,161,020
2013	389,332
2014	408,202
2015	 427,523
	\$ 3,760,064



## NOTES TO FINANCIAL STATEMENTS

#### NOTE 10. PENSION PLANS

Pension plans maintained by the Diocese cover eligible employees of the Central Office as well as those of parishes, schools and other affiliated entities. Assets of the plans are held in trust funds managed by independent third parties. The defined benefit plans of the Diocese cover eligible employees as follows:

A noncontributory retirement plan that provides retirement benefits to eligible priests (the "Priests' Plan"). A priest becomes eligible to participate in the Priests' Plan in the months following his incardination. If a priest has served a minimum of seven years with the Diocese, he will be vested for retirement benefits. A priest's service is measured by his aggregate periods of service prior to his retirement date or earlier termination from the Priests' Plan.

A noncontributory retirement plan that provides retirement benefits for eligible employees (the "Employee Plan"). The Employee Plan covers all employees scheduled to work at least 1,000 hours in a calendar year and have five years of credited service for vesting status. Benefit payments are based upon a defined benefit formula determined by plan document provisions.

The Diocese charges the Central Office and other participating entities for pension costs based on a percentage of the each entities' payroll. This rate is determined periodically by the Diocese based upon plan assets, liabilities, and other factors considered relevant by the Diocese. The ultimate obligation to fund these plans is the responsibility of the Diocese. The Central Office is responsible only to the extent of the assessment charged to it unless determined otherwise by the Diocesan Finance Council and the Bishop in the future.

## **Annual Pension Cost**

For the years ended June 30, 2010 and 2009, the annual pension cost and actual contributions for the Central Office are \$292,161 and \$281,794, respectively.

The annual required contributions were actuarially determined as a percent of the covered payroll of the participating employees. The Central Office is not responsible for the unfunded liability unless determined otherwise by the Diocesan Finance Council and the Bishop in the future.

## Employee Plan

The actuarial valuation information for the Employee Plan follows:

Actuarial valuation date	June 30, 2010	June 30, 2009
Actuarial cost method	projected unit credit	projected unit credit
Asset valuation method	market value	market value
Assumptions:		
Investment return	8.00%	8.00%
Projected salary increases	5.50%	5.50%
Inflation	3.00%	3.00%



## NOTES TO FINANCIAL STATEMENTS

## NOTE 10. PENSION PLANS (Continued)

The annual pension cost trend information for the Employee Plan follows:

	Jun	e 30, 2010	June 30, 2009	
Annual Pension Cost (APC)	\$	2,573,744	\$	2,239,051
Percentage of APC Contributed		100%		100%
Net Pension Obligation	\$	-	\$	-

The funding information for the Employee Plan follows:

Actuarial valuation date	ate June 30, 201		June 30, 2009		
Actuarial value of assets	\$	23,464,903	\$	19,556,533	
Actuarial accrued liability (AAL)	\$	30,618,592	\$	29,467,733	
Unfunded actuarial accrued liability (UAAL)	\$	7,153,689	\$	9,911,200	
Funded ratio		76.64%		66.37%	
Annual covered payroll	\$	26,363,057	\$	24,165,750	
UAAL as percentage of covered payroll		27.14%		41.01%	

## Priests' Plan

The actuarial valuation information for the Priests' Plan follows:

Actuarial valuation date	arial valuation date June 30, 2010	
Actuarial cost method	projected unit credit	projected unit credit
Asset valuation method	market value	market value
Assumptions:		
Investment return	8.00%	8.00%
Projected salary increases	not applicable	not applicable
Inflation	3.00%	3.00%

The annual pension cost trend information for the Priests' Plan follows:

	June	2 30, 2010	June 30, 2009	
Annual Pension Cost (APC)	\$	223,024	\$	219,960
Percentage of APC Contributed		100%	·	100%
Net Pension Obligation	\$	-	\$	-



## NOTES TO FINANCIAL STATEMENTS

## NOTE 10. PENSION PLANS (Continued)

The funding information for the Priests' Plan follows:

Actuarial valuation date	Jun	e 30, 2010	June 30, 2009		
Actuarial value of assets	\$	3,059,986	\$	2,682,839	
Actuarial accrued liability (AAL)	\$	4,461,693	\$	4,243,744	
Unfunded actuarial accrued liability (UAAL)	\$	1,401,707	\$	1,560,905	
Funded ratio		68.58%		63.22%	

#### NOTE 11. DIOCESAN ASSESSMENTS

The Central Office charges parishes of the Diocese an assessment on weekly offertory collections as a means to provide funds for the recurring operations of the Central Office. This assessment is calculated on a sliding scale ranging from 1.35% to 13.00% of the gross offertory collections, based on the circumstances at each parish.

In addition, the Central Office assessed approximately \$178,000 and \$170,000 in 2010 and 2009, respectively, to parishes that have students enrolled at Nolan High School.

#### NOTE 12. COMMITMENTS AND CONTINGENCIES

The Central Office manages the claims against the Diocese. At June 30, 2010, the Diocese is subject to various claims and legal proceedings covering a wide range of matters that arise in the ordinary course of its activities. The outstanding claims and litigation are covered by commercial insurance. The deductible on insurance claims is \$100,000 per occurrence. Management believes that any liability that may ultimately result from the resolution of these matters will not have a material adverse effect on the financial condition or results of operations of the Central Office.

## NOTE 13. INSURANCE PLANS

The Central Office maintains a workers' compensation plan for the employees of Diocesan parishes, schools, and other affiliated entities (the "participants") and a multi-peril insurance plan. Both plans are partially self-insured through a high deductible. The Central Office has a fully-insured plan for the health insurance needs of the participants. The Central Office acts as billing agent for the multi-peril insurance plan. The parishes and schools calculate the monthly premium for the workers compensation plan and remit the premiums to the Central Office. These calculations are made under parameters set by the Central Office and are reviewed periodically by the Central Office. The health insurance plan is administered by a third party, and the Central Office does not participate in billing the premiums to the parishes and schools. Included in expenses are actual costs and claims paid plus management's estimates of any additional ultimate loss which may change materially in the near term.



## NOTES TO FINANCIAL STATEMENTS

#### NOTE 14. FAIR VALUE OF ASSETS AND LIABILITIES

The Fair Value Measurements and Disclosures Topic of the accounting standards codification establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1	Quoted prices in active markets for identical assets or liabilities.
Level 2	Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
Level 3	Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies used for assets and liabilities measured at fair value on a recurring basis and recognized in the accompanying statements of financial position, as well as the general classification of such assets and liabilities pursuant to the valuation hierarchy.

The recorded value of the loans receivable – affiliates, deposits payable – affiliates, and notes payable approximates their fair value, as interest approximates market rates. The recorded values of cash and cash equivalents, accounts receivable, and accounts payable approximate their fair values based on their short-term nature.

## **Investments**

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include publicly traded stocks, mutual funds, certificates of deposit, and money market funds. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows.

The following table presents the fair value measurements of assets and liabilities recognized in the accompanying statement of financial position measured at fair value on a recurring basis and the level within the fair value hierarchy in which the measurements fall at June 30, 2010.

	 	Fair Value Measurements Using				
	Level 1		Level 2		Level 3	 Fair Value
Investments	\$ 8,370,278	\$	338,864	\$	-	\$ 8,709,142
Interest rate swap	 B44		(203,726)			 (203,726)
Total	\$ 8,370,278	\$	135,138	\$		\$ 8,505,416



## NOTES TO FINANCIAL STATEMENTS

## NOTE 15. ASSETS DESIGNATED FOR PERMANENT ENDOWMENT

Net assets designated for quasi-endowment represent funds that have been identified by the Bishop to be invested by the Central Office. The income may be expendable to support operations. Endowment net assets are unrestricted and amount to \$3,386,894 and \$3,022,710 for the years ended June 30, 2010 and 2009, respectively. Changes in the endowment for the years ended June 30, 2010 and 2009 follow:

	2010	 2009
Balance at beginning of year	\$ 3,022,710	\$ 6,894,901
Investment income, net	67,617	67,131
Net realized and unrealized gain (loss)	476,840	(514,159)
Appropriation for expenditures	(180,273)	(157,331)
Released from designation	=	(3,267,832)
Balance at end of year	\$ 3,386,894	\$ 3,022,710

## **Return Objectives and Risk Parameters**

The objective of the investment program is to enhance the Central Office's portfolio through capital appreciation and reinvestment of income above required needs. The Diocesan Finance Council recognizes that this objective can be met over time only if the purchasing power of the investment portfolio is increased on a real dollar (inflation-adjusted) basis. Therefore, the Central Office's goal is to achieve a premium of four percent (4%) over the rate of inflation as measured by the Consumer Price Index over a five-year time horizon.

In order to meet the objectives for capital growth, the following guidelines are established with respect to the proportions of equities and fixed income securities held in the portfolio:

- 1) The equity exposure will not exceed seventy percent (70%) of the portfolio at market value. A high level of diversification across industry and individual holdings will be maintained. The maximum exposure to any industry shall be 20% of the total portfolio's market value and the maximum exposure to an individual security shall be 8% of the total portfolio's market value. The majority of holdings shall be listed on a major exchange to take advantage of listing requirements, disclosure rules, and to improve liquidity. Prudent standards of quality will be developed and maintained by the investment manager. Companies whose securities are held should exhibit strong financial position and have a record of profitable operating results. It is expected that the majority of issues held shall be B+ or better rated securities by Standard & Poor's Corp. and the average rating of stocks shall meet this minimum test. The preference is for high quality dividend paying securities.
- 2) The fixed income exposure will be a minimum of thirty percent (30%) of the portfolio at market value. Except for U.S. Treasury and Agency obligations, the debt portion of the portfolio shall not contain more than ten percent (10%) from any given issuer. Maturity should be limited to fifteen years or less. The average maturity must not exceed eight years. The average quality rating of the fixed income portion of the portfolio should be A rated or better. The total percentage of the non-convertible fixed income portion rated less than A may not exceed ten percent (10%).



## NOTES TO FINANCIAL STATEMENTS

## NOTE 15. ASSETS DESIGNATED FOR PERMANENT ENDOWMENT (Continued)

It is recognized that there may be times when the investment manager wishes to hold cash equivalents, based on the near-term market outlook. The manager has the discretion to do so within the context of this longer term allocation policy.

## Strategies Employed for Achieving Objectives

All investment decisions on behalf of the Central Office shall be based upon and consistent with the above priorities. Specifically, it is desired that the following mix of investments be maintained:

Equities 70% or less Fixed income/cash 30% or more

The Central Office shall select manager(s) that will routinely monitor economic and market conditions as well as Central Office cash flow requirements and will adjust the portfolio accordingly. In addition, the manager(s) will diversify the use of investment instruments, maturities, and individual financial institutions to avoid unreasonable risk inherent in over-investing in specific instruments, maturities, or individual financial institutions.

## Spending Policy and How the Investment Objectives Relate to Spending Policy

It is anticipated that annual distributions that total five percent (5%) of the average market value of the Endowment's assets at January 1<sup>st</sup> over the past five rolling years may be withdrawn quarterly for disbursement to support the Central Office.

